South African Health Business Academy
POWERED BY PPS

Symposium 2026

BEYOND CLINICAL EXCELLENCE.

6 - 8 NOVEMBER 2026 | THE MASLOW, SANDTON

SAHBA SYMPOSIUM 2026

DAY 1 | CAREER PATHWAYS

Friday. 6 November 2026

08:00		Breakfast and registration
08:30	**Welcome**	Welcome and introduction to the SAHBA Symposium Steven Macarounas, SAHBA | Quinton Douman, PPS
09:00	**Opening Keynote: Plenary 1.1**	South African Healthcare Careers in 2026+ Navigating Workforce Change, Business Pressures and Emerging Opportunities Dr Ntombifikile Mtshali, Shout-It-Now *South African healthcare is being reshaped by workforce shortages, rising costs, changing patient needs, regulation, and digital health. This plenary explores what these shifts mean for career pathways and professional sustainability, highlighting emerging employment models, leadership and entrepreneurial opportunities, and practical ways to build a resilient, future-ready career.*
09:45	**Workshops 1.1**	• The Telemedicine Practice - Dr Petrus van Niekerk, UDOK *The rise of the digital clinic.* • Occupational and Insurance Medicine - Lauren Acton, RGA *Explore how injury, work capacity and insurance systems intersect, and how clinicians can navigate the employment opportunities with confidence.* • Academia: Clinical Trials, Research & Education – Professor Nasreen Mahomed, WITS *Step into the world of discovery and learning; where evidence is built, futures are trained, and healthcare evolves.* • From Clinician to Management Consultant - Dr Sana Charania, PWC *How to start and how to succeed.*
11:00		Morning tea
11:30	**Workshops 1.1**	Workshops 1.1 Repeated
12:45		Lunch

13:30	**Plenary 1.2**	**Management and Leadership in Healthcare** Quinton Douman, Chief Learning Officer, PPS *Lead with clarity, manage with confidence, and make real impact in the healthcare workplace.*
14:45		**Afternoon tea**
15:15	**Plenary 1.3**	**Start-ups in Healthcare** Dr Shrikant Peters UCT *A guided session to sharpen your 'why', test your assumptions, and lay the foundations for a start-up that matters.*
16:30	**Afternoon Community Session**	**Drinks, canapés, networking & Portfolio Career Panel.** *A relaxed, design-led setting encouraging candid conversation about modern, multi-threaded clinical careers.*
17:30		**Close Day 1**

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DAY 2 | FUTURE-READINESS

Saturday, 7 November 2026

08:00		Breakfast and registration
08:30	**Welcome**	Welcome and introduction to Day 2 of the SAHBA Symposium Steven Macarounas, SAHBA
09:00	**Opening Keynote: Plenary 2.1**	The Future of Private Practice in a Disrupted System Steven Macarounas, SAHBA *A forward-facing examination of how technology, therapeutic innovation, and empowered patients are reconfiguring the private practice landscape—and what today's clinicians must anticipate next.*
09:30	**Plenary 2.2**	The Relationship Between Wealth Planning & Professional Satisfaction – The Secrets to Living the Life You Want to Live Noleen Thahane, Anneke Leroux & Ben Vagle, PPS *A considered approach to financial wellbeing as a foundation for personal fulfilment and career longevity.*
10:30		Morning tea
11:00	**Workshops 2.1**	• Transition to Private Practice – Sanet & Johan Riekert, APS Africa *How to take the first steps and lay solid foundations for business, financial and lifestyle success.* • Practice Growth – Steven Macarounas, SAHBA *The Group, Multi-Doctor & Multidisciplinary Practice.* • Wealth & Lifestyle Planning Masterclass – Ben Vagle, Noleen Thahane and Anneke Leroux, PPS *Practical workshop on building wealth, protecting income, and designing a lifestyle plan that supports long-term freedom.* • Streamlining the Operational Backbone of Private Practice – Healthbridge *Less chaos, more flow - optimise the behind-the-scenes systems that keep private practice thriving.*
12:15	**Workshops 2.1**	Workshops 2.1 Repeated
13:30		Lunch

14:15	**Workshops 2.2**	• **Future-Ready Business Structures** – Johan Riekert, APS Africa *The accounting and legal frameworks essential for future-relevance and practice growth.* • **Professional & Business Risk Management** - Jaco Van Der Sandt, PPS *Learn how to anticipate challenges, reduce liability and build resilience in today's healthcare environment.* • **Patient Journey Design & Experience Elevation** – Damion Rosso, PWC *Learn how to map, redesign and elevate the patient journey, creating experiences that build trust, loyalty and better outcomes.* • **The Medical Practice Marketing Plan** – Khaalid Gafoor, Avily *Learn how to build a clear, ethical marketing plan that attracts the right patients, strengthens referrals, and supports sustainable growth.*
15:30	**Workshops 2.2**	**Workshops 2.2 Repeated**
16:45	**Afternoon Community Session**	**Panel Discussion: Innovation Showcase & Founder Stories.** *A dynamic celebration of ideas, prototypes and entrepreneurial courage followed by drinks and canapés.*
17:30		**Close Day 2**

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DAY 3 | DESIGNING YOUR LIFE

Sunday, 8 November 2026

08:00		Breakfast and registration
08:30	**Welcome**	Welcome and introduction to Day 3 of the SAHBA Symposium Steven Macarounas, SAHBA
08:45	**Plenary 3.1**	Innovation in the Clinical & Non-Clinical Aspects of Private Practice Healthbridge ***Where Advancing Technologies Meet Operational Excellence, Evolving Patient Expectations & Work-life Balance*** *- An outline of the application of artificial intelligence, machine learning, data-driven prediction and business intelligence on operating systems, patient/consumer centricity and optimised health outcomes.*
09:30	**Workshops 3.1**	• **The Private Hospital Partnership** – Dr Shoki Rampedi, PBH Group *Exploring how private hospital partnerships can support practice establishment, growth, collaboration and sustainable professional success.* • **Information Technology & Healthcare** – Healthbridge *An interactive exploration of innovation in practice management, operational efficiency and patient experience platforms* • **Finance for Practice Set-up & Growth** – Tobie Louw, MediCo *Fund your vision: learn how to finance your setup and growth, manage cash flow, and scale sustainably.* • **Beyond the Consultation: Lessons from Dentistry** - Dr Steve Swanepoel *What medicine and dentistry can learn from one another about patient care, culture and the business of healthcare.*
10:45		Morning tea
11:15	**Workshops 3.1**	Workshops 3.1 repeated
12:30		Lunch

13:30	**Workshops 3.2**	**Vision Planning – Guided workshops designed to 'action-plan' your future:** • **Non-Traditional Clinical Roles - reimagining clinical practice** **Facilitated by Dr Petrus van Niekerk, UDOK** • **Non-Clinical Roles - deploying your skills beyond the clinic** **Facilitated by Dr Shoki Rampedi, PBH Group** • **Joining or Starting a Private Practice – the business of being in business.** **Facilitated by Tobie Louw, MediCo** • **Practice Growth Strategies - scale with purpose, process and confidence.** **Facilitated by Sanet and Johan Riekert, APS Africa**
14:30	**Plenary 3.3**	**From Learning to Action – The SAHBA Continuing Learning Platform.** **Steven Macarounas, SAHBA**
15:00	**Afternoon Community Session**	**Meet the Experts Afternoon Tea** *Structured Mentoring and Networking with the 'education partners' of your choice.*
16:30		**Symposium close**